



# BANGALORE ELECTRICITY SUPPLY COMPANY LIMITED

(Wholly owned Government of Karnataka Undertaking)

Corporate Office, K.R. Circle, Bengaluru 560 001

No: BESCOM/GM (A & HR) /BC-50/2505//01/2019-20/ 149

Date: 06 JUN 2020

RPAD

PO.NO:-2647

## DETAIL WORK AWARD

**Sub: Providing Manpower services to various offices of BESCOM on outsource basis- Regarding.**

- Ref:**
- 1) Bid Enquiry No.: BESCOM/GM (A&HR)/ BC-50/ 2505/01/2019-20 dated:08.07.2019.
  - 2) Addendum dated: 19.08.2019.
  - 3) Bid opened on 11.09.2019.
  - 4) Price Bid opened on 07.11.2019.
  - 5) Central Purchase Committee Resolution dated:28.05.2020.
  - 6) LOI No. BESCOM/GM (A & HR) /BC-50/250)/01/2019-20/142-143 Dated: 05.06.2020.
  - 7) Your acceptance letter No.KSF9/BESCOM/2020-2021 Dated: 06.06.2020.
  - 8) Bank guarantee dated: 06.06.2020.
  - 9) Agreement dated: 06.06.2020.

\*\*\*\*\*

Bangalore Electricity Supply Company Limited is pleased to place contract order on M/s KSF-9 Corporate Services Pvt. Ltd., for providing following manpower services **on outsource basis** for a period of one year **from 05.06.2020 to 04.06.2021** subject to the following terms and conditions. The total contract amount is **Rs.10,42,18,041.40.** (Rupees Ten crore Forty two lakh Eighteen thousand Forty-one and paise forty only).

Sl. No.	Name of the manpower	Numbers
1	Personal Secretaries	09
2	Project Assistants /DEO	282
3	Office Attenders	152
	<b>TOTAL</b>	<b>443</b>

Following will form the integral part of this contract order:

- 1) Schedule 'A' – Price Schedule.
- 2) Schedule 'B' – Schedule of terms and conditions of contract.
- 3) Schedule 'C'- Office wise details for providing manpower to BESCOM and paying authorities.

Please return the enclosed "Acknowledgement and Acceptance" form of this contract order, duly signed within 7days from the date of receipt of this contract order

Yours faithfully,  
  
General Manager (A&HR)  
BESCOM



**BANGALORE ELECTRICITY SUPPLY COMPANY LIMITED**  
(Wholly owned Government of Karnataka Undertaking)

**SCHEDULE-A**

**PRICE SCHEDULE**

**Applicable to Bengaluru Area**

Sl No	Name of the Manpower	Nos.	Minimum Wages	EPF @13%	ESI @ 3.25 %	Service Charges @4%	GST @18%	Total Amount	Total amount for one year
1	Personal Secretary/ Assistant	9	16000	1950.00	520.00	738.80	3457.58	22666.38	2447969.47
2	Project/Office Assistants (DEO)	174	14641	1903.33	475.83	680.81	3186.17	20887.14	43612355.46
3	Office Attenders	125	12287	1597.31	399.33	571.35	2673.90	17528.88	2629177.91
<b>TOTAL</b>		<b>308</b>	<b>42928</b>	<b>5450.64</b>	<b>1395.16</b>	<b>1990.95</b>	<b>9317.66</b>	<b>61082.41</b>	<b>72353644.84</b>

**Applicable to Other District Area**

Sl No	Name of the Manpower	Nos.	Minimum Wages	EPF @13%	ESI @ 3.25 %	Service Charges @4%	GST @18%	Total Amount	Total amount
1	Project/Office Assistants (DEO)	108	14234	1850.42	462.61	661.88	3097.60	20306.51	26317235.77
2	Office Attenders	27	12001	1560.13	390.03	558.05	2611.66	17120.87	5547160.78
<b>TOTAL</b>		<b>135</b>	<b>26235</b>	<b>3410.55</b>	<b>852.64</b>	<b>1219.93</b>	<b>5709.26</b>	<b>37427.38</b>	<b>31864396.53</b>
<b>GRAND TOTAL</b>		<b>443</b>	<b>69163</b>	<b>8861.19</b>	<b>2247.80</b>	<b>3210.88</b>	<b>15026.92</b>	<b>98509.78</b>	<b>104218041</b>

**Payable to outsource employees (Break-up details)**

**Applicable to Bengaluru Area**

Sl No	Name of the Manpower	Nos.	Minimum Wages	EPF @12%	ESI @ 0.75 %	PT	Take home amt.
1	Personal Secretary/ Assistant	9	16000	1920	120	200	13760
2	Project/Office Assistants (DEO)	174	14641	1756.92	109.80	0	12774.28
3	Office Attenders	125	12287	1474.44	92.15	0	10720.41
<b>TOTAL</b>		<b>308</b>					

Applicable to Other District Area

Sl No	Name of the Manpower	Nos.	Minimum Wages	EPF @12%	ESI @ 0.75 %	PT	Take home amt.
1	Project/Office Assistants (DEO)	108	14234	1708.08	106.75	0	12419.17
2	Office Attenders	27	12001	1440.12	90	0	10470.88
<b>TOTAL</b>		<b>135</b>					
<b>GRAND TOTAL</b>		<b>443</b>					

- The payment shall be restricted to the number of Manpower services availed during that particular month as certified by the Head of the office of BESCOM.
- It is mandatory that the agency shall arrange the payments to its employees within 7<sup>th</sup> day of every month irrespective of payment received from BESCOM.

**SCHEDULE-B**

**TERMS & CONDITIONS**

1) Scope of Work:

Providing the following Manpower services to various Offices of BESCOM for a period of one year and extendable for a further period of one year on good performance.

The personnel engaged by the firm will be the Employees of your Agency and at any cost they will not be considered as employees of BESCOM.

1.01 Minimum Qualification and knowledge required for Manpower:

Sl No	Name of the Manpower	Minimum Qualification required	No's	Purpose for which Manpower is required	Minimum Wages (inclusive of VDA) per month per person
1.	Personal Secretaries	Diploma in secretarial practice or proficiency in stenography both in Kannada and English should have speaking & writing fluency in Kannada language and should have minimum one year experience in any of the reputed organization.	09	Duties of personal secretary	Rs.16000/-
2.	Project Assistants / Data Entry Operators	SSLC/PUC with computer knowledge in both Kannada and English with One year experience in any of the reputed organization..	282	Technical/ Accounts Assistance & Assistance in Computer related works	Rs.14641/- (For Bengaluru area) Rs.14234/- (For other area)

3.	Office Attenders	VII <sup>th</sup> Standard Pass and reading and writing knowledge in Kannada.	152	Office assistance	Rs.12287/- (For Bengaluru area) Rs.12001/- (For other area)
	<b>Total</b>		<b>443</b>		
4.	<p>a) The above Manpower personnel should work as per the directions of the Office Head.</p> <p>b) The above Manpower personnel should have the knowledge of reading &amp; writing in Kannada</p> <p>c) The above Manpower personnel should be within the age group of 18 to 45 years .</p> <p>d) Reservation for Schedule caste @ 15% and for Schedule tribe @ 3% to be maintained in the above manpower.</p> <p>e) Details of personnel to be deployed at various offices of BESCOM jurisdiction and paying authorities provided in Annexure 'A'</p>				

1.05 The total requirements of **Manpower on contract basis to various offices of BESCOM may vary**. However such changes will be as per the provisions of KTPP Act.

1.06 The Agency shall provide manpower services in the BESCOM's premises to its entire satisfaction and it is the sole responsibility of the Agency that the work is executed in all respects in accordance with the Agency's obligations.

1.07 The normal working hours for the staff:

i) General – 10.00 am to 5.30 pm from Monday to Saturday.

**2) Period Of Contract:**

This contract is for a period of one year from 05.06.2020 to 04.06.2021 and extendable for further period of one year on good performance. In case of any unsatisfactory situations BESCOM has the right to cancel the order without giving any notice. Contract Agency and its employees have no right to disclose any Technical secrecy, Commercial secrecy and Social secrecy of BESCOM to others.

**3) Agency's Obligations:**

3.1 The Agency shall provide manpower services at BESCOM's premises as per Schedule of Work / Requirements which may be amended from time to time by the BESCOM during the Contractual period and it shall always form part and parcel of the Contract. The Agency shall abide by such assignments as provided by the BESCOM from time to time.

3.2 The Agency shall provide manpower services through its trained personnel for the performance of its services hereunder and these personnel deployed shall be employees of the Agency only and the BESCOM shall not in any manner be liable and all statutory liabilities (such as ESI & PF etc.) shall be paid for by the Agency.

3.3 The Agency shall be ready to provide the required number of manpower.

- 3.4 The Agency shall submit to BESCO, the details of amount deposited on account of EPF and ESI in respect of the deployed personnel to the concerned authorities from time to time.
- 3.5 The Agency shall produce the details of payments of statutory benefits like bonus, leave, relief etc. from time to time to its personnel to BESCO.
- 3.6 The BESCO shall have the right, within reason, to have any personnel removed who is considered to be undesirable or otherwise and similarly the Agency reserves the right to remove the any personnel with prior intimation to the BESCO, emergencies exempted.
- 3.7 The Agency shall cover its personnel for personal accident and death while performing the duty and the BESCO shall own no liability and obligation in this regard.
- 3.8 The Agency shall exercise adequate supervision to ensure proper performance of Manpower Services in accordance with Schedule of Requirements.
- 3.9 **The Agency shall issue identity cards / identification documents to all its employees who will be instructed by the Agency to display the same.**
- 3.10 **The personnel of the Agency shall not be the employees of the BESCO and they shall not claim any salary or allowances, compensation, damages or anything arising out of their employment/duty under this Contract. The Agency shall make them known about this clause in writing before deployment under this agreement.**
  - 3.10.1 The Agency shall also provide at its own cost all benefits statutory or otherwise to its employees and the BESCO shall not have any liability whatsoever on this account. The Agency shall also abide by and comply with the Labour laws, Workmen Compensation Act, EPF Laws, ESI Laws, Income tax laws and Minimum Wages Laws, Contract Labour (Regulations Abolition Act) or any other law in force which is applicable.
  - 3.10.2 The Agency shall cover all its personnel under the relevant laws of EPF, Labour, ESI etc. Proof of the same should be submitted by the Agency monthly to BESCO.
  - 3.10.3 The Agency shall submit a copy of wage sheet/salary slip showing monthly wages paid to its personnel to BESCO.
  - 3.10.4 Adequate supervision should be provided to ensure correct performance of the services in accordance with the prevailing requirements, agreed between both the parties.
  - 3.10.5 All necessary reports and other information shall be supplied immediately as required and regular meetings will be held with the BESCO.
  - 3.10.6 **The Agency shall not employ any person below the age of 18 years.**
  - 3.10.7 Manpower so engaged shall be trained for providing services.

**4) Agency's Personnel:**

- 4.1 The Agency shall at all times ensure that it has sufficient, suitable and qualified personnel to supervise the work at BESCO premises at the BESCO site and in sufficient number to undertake the responsibilities imposed upon the Agency under the Contract and to provide full attention for executing the work thereof.

- 4.2 The Agency shall submit its Organization Chart, showing therein the details of key personnel with their full contact details. The Agency shall also keep informing the BESCOM of any change in its organization or its personnel.
- 4.3 The personnel engaged by the Agency shall be dressed in neat and clean uniform (including proper ID cards).
- 4.4 **The Agency personnel should have the Aadhaar Numbers and the same should be submitted by the agency along with the monthly bills.**

**5) Agency's Liability:**

- 5.1 The Agency shall completely indemnify and hold harmless the BESCOM and its employees against any liability, claims, losses or damages sustained by it or them by reason of any breach of contract, wrongful act or negligence by the Agency or any of its employees engaged in the provision of the manpower services to the BESCOM.
- 5.2 The Agency shall not be liable in any way whatsoever and the BESCOM hereby expressly waives any right to, any loss, injury, damage, cost or expense of whatsoever nature directly or indirectly:  
Caused by, resulting from or in connection with any Act of Terrorism or any Biological or Chemical Contamination or any Nuclear Risks.

Consisting of, caused by, resulting from or in connection with any loss, damage, destruction, distortion, erasure, corruption or alteration of Electronic Data from any cause whatsoever (including but not limited to Computer Virus) unless such loss, damage, destruction, distortion, erasure, corruption or alteration of Electronic Data was due to the negligence or default of the Agency or any of its employees engaged in the provision of manpower Services to the BESCOM.

- 5.3 The Agency shall not Sub-Contract or Sub-let, transfer or assign the contract or any other part thereof. In the event of the Agency contravening this condition, BESCOM shall be entitled to place the contract elsewhere at the Agency's risk and cost, and the Agency shall be liable for any loss or damage, which the BESCOM may sustain in consequence or arising out of such replacing of the contract.

**6) BESCOMs Obligations:**

- 6.1 Except as expressly otherwise provided, the BESCOM shall, at its own expense, provide timely all the required equipment and facilities at the location(s) where the manpower Services are to be provided required to enable Agency's employees to carry out the Services.
- 6.2 The BESCOM shall comply with and fulfill the recommendations (if any), if deemed necessary, made in writing by the Agency in connection with the performance of the Services. The BESCOM shall notify the Agency of any dishonest, wrongful or negligent acts or omissions of the Agency's employees or agents in connection with the Services as soon as BESCOM becomes aware of them.

6.3 The BESCO shall not be under any obligation for providing empanelment to any of the personnel of the Agency after the expiry of the contract. **The BESCO does not recognize any employee, employer's relationship with any of the workers of the Agency.**

- 7) **The Contract agency, which is providing Manpower services will be purely on contract basis and Agency employees are not entitled to claim any permanency benefits from BESCO.**
- 8) The Agency shall ensure satisfactory standards by his staff posted as Manpower and loss to BESCO caused due to negligence in duties, undesirable act, misbehavior and carelessness of its employees shall be borne by the Agency itself. In case, if the services are not up to the mark, such Manpower has to be replaced at the request of local officers by the Agency.
- 9) Agency shall take the responsibility of inspecting their employees on duty on regular basis by appointing one supervisor. Agency shall inspect from time to time and ensure satisfactory performance of the employees provided.
- 10) **Personnel shall be issued a laminated I.D. affixing latest photograph with details of Name, EPF & ESI Account numbers, Aadhaar Number, designation, Name of the Agency, date of appointment, any other details etc by the agency and should be strictly worn by individual staff during office hours.**
- 11) **The successful bidder, shall provide uniform, cleaning allowance, badges etc to its employees at their own cost.**
- 12) **The Manpower engaged by the agency will be the Employees of Contract Agency and at any cost they will not be considered as employees of BESCO.**
- 13) In case of any accidents, injuries etc to the engaged staff of the agency, compensation shall be payable to the next kith and Kin by the contract agency only and BESCO is not responsible in any way.
- 14) The Agency will comply with all the provisions regarding licensing, welfare and health, procedures, maintenance of various records and registers etc., as provided under the Contract Labour (Regulation & Abolition) Act 1970 and also under the order issued by the Government of Karnataka there under, and for its non-compliance, the Agency shall be responsible for penalties levied by the appropriate authority under the Act. The Agency shall also be liable to comply with all other Labour and Industrial Laws and such other Acts and Statutes (including Factories Act, Payment of Bonus Act, etc.,). Depositing of PF contribution as may be applicable is the responsibility of the Agency at his own expenses and shall not be reimbursed by the BESCO. Any default in compliance, the Agency shall be held responsible.

- 15) The BESCOM shall not be liable to pay any allowance, salary or any other amount under any law in force for the staff engaged by the Agency. The BESCOM shall also be not liable for breach of any Labour Laws or any other Laws for the time being in force. The Agency shall not be entitled to any other allowances or benefits which are not included in the contract.
- 16) **In case the Agency sub-contracts the tender to other contract agency, such Agency will be rejected by giving 7 days' notice. Any loss on account of such acts to BESCOM shall be borne by the agency itself.**
- 17) **This contract is for a period of One year and extendable for further period of One year on good performance.** In case of any unsatisfactory situations BESCOM has the right to cancel the order without giving any notice. Contract Agency and its employees have no right to disclose any Technical secrecy, Commercial secrecy and Social secrecy of BESCOM to others.
- 18) The Agency shall agree to BESCOM regulations and shall arrange to effectively carry out the social and other responsibilities. Staff of service provider shall not misbehave with Consumer or BESCOM permanent employees or officers nor shall cause any loss to BESCOM property. For any such lapses the bidder is solely held responsible.
- 19) **The General Manager (A&HR), BESCOM has full right to accept or reject the offers.**
- 20) The Agency shall arrange to pay EPF, ESI, and GST in respect of the persons deployed in BESCOM directly to the respective Government/Central Government Departments at prevailing rates from time to time be paid directly by the agency using their registered code. The concerned paid challans with applicable Certificates shall be furnished for verification to BESCOM along with the bills of succeeding month by Agency. Remittance of such amount is wholly the responsibility of the Agency.
- 21) The payment shall be restricted to the number of Manpower services availed during that particular month as certified by the Head of the office of BESCOM.
- 22) **It is mandatory that the Agency shall arrange the payments to its employees within 7<sup>th</sup> day of every month irrespective of payment received from BESCOM.**
- 23) **Agency shall furnish the following original documents/enclosures in duplicate for payment. Otherwise the bills are liable to be rejected.**
  - a. Monthly Attendance Register
  - b. Attested copy of challan consisting details of EPF/ESI and GST paid during previous month to the respective Govt/Central authorities along with the Employees details.
  - c. Copy of EPF paid in the formats such as 5A, 10, 12A and ESI paid in format 7.
  - d. Copy of format 3A and 6A (For annual EPF paid) and format 6 (For Half yearly ESI paid).
  - e. Copy of GST paid in the respective format.
  - f. Aadhaar number of each employee.
  - g. Each year during the month of December, Rs 20/-from each staff has to be deducted towards labour welfare fund and a contribution of Rs.40/- (each) from the contract agency side has to be paid to Welfare commissioner Karnataka Labour Welfare Board, Mysugar building Annex, 2<sup>nd</sup> Floor, J.C Road, Bangalore-2 .The payment details pertaining to this has to be furnished in the



24) **Mode of payment**

- a. The Agency shall submit pre-receipted bill in duplicate with certification from the Officer in charge of the BESCO for satisfactory completion of the work for payment of remuneration of the Manpower to the BESCO before 7th of the succeeding month. 100% payment on monthly basis will be made by RTGS mode after effecting applicable recoveries before 15<sup>th</sup> of the succeeding month.
- b. Before issuing the cheque to the agency, BESCO should ensure that the Agency shall produce bank statement of Staff, as proof for having paid the previous month salary and EPF/ESI to the individual employees of the said contract order.
- c. The Agency should produce the salary slip by showing the authenticated EPF code, ESI code and corresponding EPF & ESI deductions to the individual employees of the said contract order and all other statutory required.

25) All provisions related as per the Acts noted below shall be provided to the employees by the Agency only and Agency shall provide all related benefits under these following workmen's act related to Labour law.

- h. Minimum Wages Act, 1948.
  - i. Payment of Wages Act, 1936.
  - j. Contract Labour (Regulation and Abolition) Act, 1970.
  - k. Employees PF and Miscellaneous Provision Act, 1952.
  - l. Employees State Insurance Act, 1948.
  - m. Workmen's Compensation Act
  - n. Gratuity Act and related all Labourers Law and Rules pertaining to labourers.
- Providing benefits as per above Laws to its employees is the responsibility of the contract Agency itself.

The said Agency shall maintain relevant registers and records under the applicable enactments.

26) Any default in compliance, the Agency shall be held responsible.

27) **Variation in statutory payments:**

**Any increase in the minimum wages, taxes, statutory payments etc., will be borne by BESCO and in case of decrease in taxes and statutory payments the difference shall be passed on to BESCO by the Agency.**

28) **Agreement:**

**Agreement made on 06.06.2020.**

29) **SECURITY DEPOSIT:**

- Name of the Bank: Karnataka Bank Limited, Nagadevanahalli Branch, Bengaluru.
- The Agency has submitted Bank Guarantee for Rs.1,05,00,000/- Performance Bank Guarantee No: 20934BG000013 dated: 06.06.2020 valid upto 31.08.2021.
- Guarantee cover from 06.06.2020 to 31.08.2021.

30) **Penalty:**

- a. The Agency shall disburse salary to its deployed manpower latest by 7<sup>th</sup> of every month, failing which penalty of **Rs.500/-** per day will be imposed upto 15<sup>th</sup> of the month.
- b. In case the Agency fails to comply the terms and conditions as per the contract order the Security Deposit/ Performance Bank Guarantee will be forfeited and Bank guarantee will be encashed. The BESCO will have the power to appoint any other agency for the manpower services at the risk and cost of the Agency.
- c. In case the Agency fails to fulfill the minimum statutory requirements (ESI/EPF) as per the conditions of the tender document and fails to produce the concerned documents, it shall be treated as breach of the Contract and the **Agency is liable to be blacklisted by the BESCO**, in addition to forfeiting of the monthly bills and Performance Security Deposit.
- d. In case of breach of any conditions of the contract and for all types of losses caused including excess cost due to hiring manpower services in the event of Agency failing to provide requisitioned number of manpower, the BESCO shall make deductions at double the rate of hiring rate on pro rata basis from the bills preferred by the Agency or that may become due to the Agency under this or any other contract or from the security deposit or may be demanded from him to be paid within seven days to the credit of the BESCO.

31) **Dispute:**

In the event of any dispute or difference arising under this contract agreement or that which may arise in future will be solved by taking recourse to mutual settlement failing which this shall refer the same to the **Managing Director, Corporate Office, BESCO, K.R.Circle, Bengaluru-01** whose decision shall be final and binding on both the parties to this contract. Further any unsettled dispute will be subject to appropriate courts in Bengaluru jurisdiction and In case of any dispute between the Agency and the engaged personnel, BESCO will not be a party and this has to be settled by the Agency itself at its own cost.

32) **Arbitration:**

Any dispute or difference or claim arising out of or in connection with or relating to the present contract or the breach, termination or invalidity thereof, shall be referred and settled under the Arbitration Centre- by one or more Arbitrators appointed in accordance with its rules.

33) **TERMINATION FOR CONVENIENCE:**

BESCO may, by written notice sent to the Agency, terminate the contract, in whole or in part at any time for its convenience. The notice of termination shall specify the termination is for BESCO's convenience, the extent to which providing manpower services under the contract is terminated and the date upon which such termination is effective.

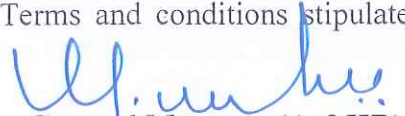
The Agency upon receipt of such notice shall discontinue for providing manpower services on the date and to the extent specified in the notice.

**34) TERMINATION OF CONTRACT:**

BESCOM may without prejudice to any other remedy for breach of Contract by 15 days written notice of default sent to the Service Provider , terminate the Contract in whole or in part.

- a) If the Service Provider fails to provide the service within the time period(s) specified in the Contract or any extension thereof granted by BESCOM.
- b) If the Agency fails to perform any other obligation(s) under the Contract.

The work award is subject to all other Terms and conditions stipulated in the bid document

  
General Manager (A &HR)  
BESCOM

TO

**M/s KSF-9 Corporate Services Pvt. Ltd.**  
#617, "Sapthagiri Complex,  
3<sup>rd</sup> Floor, Vinayaka Layout, Nagarabhavi,  
2<sup>nd</sup> Stage, Bengaluru-72.

**Copy to:**

- 1) The Chief General Managers (IA)/(CA)/ (OP)/(F&C)/(Proj) Corporate Office, BESCOM.
- 2) The Chief Engineers (Ele.,)/ Controllers of Accounts, BMAZ-South/North, BRAZ,CTAZ, BESCOM.
- 3) The SP (Vigilance), Crescent Towers, Crescent Road, 1<sup>st</sup> Floor, Bengaluru, BESCOM.
- 4) The General Managers (A&RT)/ (Rev)/SRTPV/(M&C)/ Energy Audit Cell/(PP)/(Proc)/(DAS)/(DSM)/(ICT&MIS)/(CR)/(F&R)/(QS&S)/(CT&GST), Corporate Office, BESCOM.
- 5) The Superintending Engineers (Ele.,)/ Deputy Controller of Accounts, South/North/West/East/BRC/Ramnagara/ Kolar/Tumkur/Davanagere O&M Circles, BESCOM, Bengaluru.
- 6) The Deputy General Managers.,(CA-1)/(CA-2)/ (CA-3)/(RTI)/(Civil)/(HC)/(OP-1)/ (OP-3)/(ALDC)/(Enq)/(Admin)/(HRD)/(TIC)/Legal Officer/Corporate Office, BESCOM.
- 7) The Executive Engineers (Ele.,)/ Accounts Officers,/Accounts officers (I/A)/ Jayanagar/Koramangala/Malleswaram/Rajajinagar/Jalahalli/RRNagar/Kengeri/ Vidhanasoudha/Hebbala/Whitefield/Shivajinagar/CentralStores/Hosakote/Kanakapura/Ramnagara/Nelamangala/Magadi/Kolar/KGF/Chintamani/Chikkaballapura / Tiptur/ Madhugiri/Kunigal/ Hiriyr/ Harihara O&M Divisions, BESCOM.
- 8) The Assistant General Managers (Pension)/(Appeals)/(Proc-1)/(Proc-2)/(Proc-3)/ (OPC), Corporate Office, BESCOM.
- 9) Assistant General Manager (E&S), Corporate Office, BESCOM, Bengaluru.
- 10) PS to ACS, Energy Department, Vikasa soudha, Bengaluru.
- 11) PS to MD/D(F)/D(T)/CS. , Corporate Office, BESCOM.
- 12) TA to DT, Energy Department, Vikasa soudha, Bengaluru
- 13) TA to MD, Corporate Office, BESCOM.
- 14) DGM (P)/MF.



# Bangalore Electricity Supply Company Limited

## Outsourced Manpower to various offices of BESCOM

PO: 2647 /06.06.2020.		Annexure-A			
Sl No	Name of the office	Project Assistants (DEO)	Personal Secretary	Office Attenders	Total
1	Director Finance	1	0	2	3
2	Company Secretary	2	1	1	4
4	CGM (CA)/DGM-1,2,3,RTI/CIVIL/HC	6	0	9	15
5	CGM (OP)/DGM-1,3/ALDC	4	0	4	8
6	CGM (F &C)/AGM-Pension/appeals	3	0	3	6
7	CGM (I & A)	31	1	6	38
8	CGM (Project)/NJY	3	0	5	8
9	GM (A&HR)/DGM-Enq,Admn,HRD,Legal	8	1	7	16
10	GM (A & RT)	2	0	2	4
11	GM (Rev)/HT/SRTPV/Reg Affairs	4	0	3	7
12	GM (M & Comml)	1	0	2	3
14	GM (PP)	5	1	1	7
15	GM (Procurement)/AGM-1,2,3/PS to DT/MD/Energy Reforms/Monitoring cell	6	1	6	13
16	GM (DAS)	8	0	6	14
17	GM (DSM)	2	0	3	5
18	GM (ICT & MIS)	1	0	3	4
19	GM (CR)	2	0	6	8
20	GM (F&R) /OPC/E&S /PS to Energy Minister office	12	0	9	21
21	GM (Q &SS)/Energy Audit Cell	3	1	3	7
22	GM (CT&GST)	2	0	2	4
23	SP (Vigilance)	13	1	0	14

24	TIC/GIS cell	0	0	3	3
27	CM/ACS office/TA to DT Energy Dept	1	0	2	3
28	Smart Grid & Electric Vehicle cell	1	0	1	2
30	TA to MD	0	0	1	1
	<b>CORPORATE OFFICE TOTAL</b>	<b>121</b>	<b>7</b>	<b>90</b>	<b>218</b>
31	Central Stores	4	0	2	6
32	CE BMAZ South/MT Division/Civil Section	11	0	3	14
33	SE South Circle	4	0	2	6
34	Jayanagara Division	1	0	1	2
35	EE Kormangala Division	0	0	1	1
36	CE BMAZ North	0	0	2	2
37	SE North Circle	1	0	3	4
38	Malleswaram Division	0	0	1	1
39	Jalahalli Division	7	0	2	9
40	SE West Circle	1	1	1	3
41	Rajajinagar Division	4	0	1	5
42	Rajarajeswarinagar Division	1	0	1	2
43	Kengeri Division	0	0	1	1
44	SE East Circle	2	0	2	4
45	Vidhana Soudha Division	6	0	2	8
46	Shivajinagar Division	0	0	1	1
47	Hebbala Division	0	0	2	2
48	Whitefield Division	0	0	2	2
49	CE BRAZ	4	0	3	7
50	SEE BRC	5	0	1	6
51	Hosakote Division	1	0	0	1

53	Magadi Division	5	0	3	8
54	Ramanagar Circle	5	1	2	8
55	Kanakapura Division	1	0	4	5
56	Ramanagar Division	7	0	2	9
57	SE Kolar Circle	9	0	0	9
58	Kolar Division	15	0	1	16
59	KGF Division	14	0	1	15
60	Chinthamani Division	15	0	0	15
61	Chikkabalapur Division	9	0	0	9
62	CE,CTAZ	6	0	4	10
63	SE Tumkur Circle	0	0	3	3
64	Kunigal Division	8	0	3	11
65	Tiptur Division	1	0	3	4
66	Madhugiri division	1	0	0	1
67	SE Davangere Circle	1	0	0	1
68	Hiriyur Division	4	0	1	5
69	Harihar Division	1	0	1	2
<b>OTHER OFFICE TOTAL</b>		<b>161</b>	<b>2</b>	<b>62</b>	<b>225</b>
<b>GRAND TOTAL</b>		<b>282</b>	<b>9</b>	<b>152</b>	<b>443</b>

  
**General Manager(A&HR)**  
**BESCOM**